

# **The Philosophy of Work in Management Practices: Past-Present-Perspectives.**

**By Shri Satyapriya Pradhan**

## **Abstract**

To have indelible insight on Philosophy of Work, analysing and proving

- that Work uncovers mind accomplishing the degree of diverse knowledge;
- that Godward Work is the timeless art of turning trials into triumphs, politically and economically, in case of individuals, institutions and society.
- that Work, non-attached and unselfish, is the only road to sublime performance and sustenance;
- that only Work is the causation for greater heights in life like Buddha, Christ and Vivekananda for scaling greater heights in their respective institutions for time immemorial.

## **1. Rationale and approach: -**

Life needs salvation, the free from bondage and attachment to linger on possession called Maya, in Indian Hindi word. Freedom is the sublime search of every animals, plants and humans, to be free from darkness to light, from pain to pleasure and from ignorance to knowledge. Then the million-dollar question is -how to transcend to the form of virtues from vice?

Historically, philosophers as well as the researchers have tried and tested in the social laboratories for finding the true nature of Life, Living and Being. They have made an innumerable attempt to find out the Law of causation, association and salvation. The never-ending search sermonises certain doctrines which needs to be tested with time to come for its relevance and application for mankind.

What makes man the happiest and satisfied one? Is it the case that Man is happy if health is salubrious, if wealth is adequate, if he gets time to make merry, to be eulogised for helping others, to get accolades for competing out others, loving others, etc. Or is it the case that Man is happy if the mind is busy in gaining knowledge, engaging with nature for benevolence of mankind, cultivating intellectual pursuit for excellence, meditating for moksha, etc.

Time immemorial, it is the fierce debate amidst philosophers that whether life is for living or being or both? What determines the basic objective of life? What is the rationale to live a mortal life? What is the road to the life one aspires for? What is the best method of life for satiating the basic instinct? Many a query are to be path of testing the relevance from time to time with perspective of future uses and applications.

**Work, work, work.....work, only one answer to every mental and material anxiety on Life. This will be our hypothesis to be tested, empirically as well as institutionally, and to be proved for its application for ever.**

With our quest for philosophical research, our approach will galvanise Vedantic Philosophy on Work, Western as well as Eastern Philosophy of Work, intellectual expositions by reputed social scientists, etc. We will also give a glance to the comparative analysis of Work and its repulsive effect on Political philosophy as well as Philosophy of Economics. We will also experiment organisational applications and degree of relationship between Work and Pleasure and their co-relationship. Also, our research will encompass the work and its productivity for growth of individuals, institutions, countries and the Globe.

**Work is the elixir of life for resolving issues blended with spiritual and materialistic complications**-will be our ultimate research findings.

## **2. Institutional Environment**

Our research will be based on various western and eastern institutions: at least one each on spiritual institutions and one each on business organisations. If required, we may go for more institutional response for more evidence. We will develop certain questionnaire relating to work, request for response from time to time for a certain period. We will juxtapose these findings with the historical philosophies of work. Then we will draw conclusion on it. Finally, we will analyse the philosophical work perspectives for ultimate truth of life.

## **3. Motivation**

One fine weekend morning, while sipping my breakfast tea, the holiday happiness was out of my mind. Only anxiety was what to do on that day, worries was palpable. Even, on previous day, the busy service life was happier, internally satisfied and mentally merry making. Then the obvious thought struck to my mind was what is life? What makes life happier, brighter and satisfied? What makes life bolder, beautiful and bountiful? What makes life divine?

The comparative analysis between two type of days, one working and one non-working, has confined my thought that how much time I was engaged for office activities, for resolving personal problems, for sports time and exercise actions and for studying the life lessons.

The sum and substance of all actions and engagements are nature of Work and time devoted for it. Once action starts; the mind, thought and problems culminate into concentration on specific moto to achieve. Once accomplished, it makes man to feel dedicated and divine.

This momentary thought on life and work motivated me to endeavour for higher wisdom on Philosophy of Work and its true outcome on life.

## **4. References:**

- Rolland, Romain. The Life of Vivekananda and the Universal Gospel